

January 30, 2026

Sent Via Email To: Anne-MarieS@Associated-Admin.com

Ms. Anne-Marie Sims
ASSOCIATED ADMINISTRATORS, LLC
911 Ridgebrook Road
Sparks, Maryland 21152

**RE: UNITE HERE Local 25 Legal Plan Utilization Report
Fourth Quarter 2025**

Dear Ms. Sims,

Enclosed is a copy of the utilization report for October, November and December 2025. Please distribute copies of the report to the Trustees of the UNITE HERE Local 25 and Hotel Association of Washington, D.C. Group Legal Services Fund. During this period, 293 new matters were opened.

If you have any questions, please do not hesitate to contact me.

Sincerely,

REGAN ASSOCIATES, CHARTERED



PAUL K. REGAN
Attorney at Law

Enclosure

Reply To:

1101 Connecticut Ave., NW
Suite 801
Washington, D.C. 20036
tel (202) 393-6000, *fax* (202) 393-4706

Regan Associates, Chartered

UNITE HERE Local 25 and Hotel Association of Washington, D.C.
Group Legal Services Fund

PERCENT OF TOTAL PLAN CASES

October 01, 2025 - December 31, 2025

TYPE OF CASE	TOTAL PLAN CASES	PERCENT OF TOTAL
Immigration	74	25.26 %
Family Law	51	17.41 %
Consumer	42	14.33 %
Wills	28	9.56 %
Negligence	17	5.80 %
Landlord/Tenant	16	5.46 %
Criminal	13	4.44 %
General Consultation	13	4.44 %
Bankruptcy	12	4.10 %
Traffic	11	3.75 %
Real Estate	9	3.07 %
Probate	4	1.37 %
Administrative Law	3	1.02 %
Total	293	100.00 %

Regan Associates, Chartered

UNITE HERE Local 25 and Hotel Association of Washington, D.C.
Group Legal Services Fund

ATTORNEY HOURS BY AREA OF LAW

October 01, 2025 - December 31, 2025

TYPE OF CASE	TOTAL HOURS	PERCENT OF TOTAL
Family Law	997.04	32.20 %
Immigration	880.20	28.42 %
Criminal	261.23	8.44 %
Landlord/Tenant	228.75	7.39 %
Consumer	180.43	5.83 %
Wills	151.88	4.90 %
Negligence	148.84	4.81 %
Bankruptcy	95.13	3.07 %
Traffic	79.27	2.56 %
Real Estate	38.09	1.23 %
Probate	18.63	0.60 %
General Consultation	15.48	0.50 %
Administrative Law	1.77	0.06 %
Total	3096.74	100.00 %